

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division: Horticultural Science**

**Name of the Institution: ICAR-Directorate of Onion and Garlic Research, Rajgurunagar**

**RFD Nodal Officer of the RSC: Dr. S.Anandhan**

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.*	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Management of genetic resources and crop improvement	50	Evaluation of breeding lines	Breeding lines evaluated	Number	20	300	250	200	150	100	255	91	18.2	102	
			Evaluation of germplasm	Germplasm evaluated	Number	12	192	160	128	96	64	162	90.6	10.81	101.25	
			Collection of germplasm	Germplasm collected	Number	10	66	55	44	33	22	74	100	10	134.55	Unexpected receipt of germplasm from network partners
			Conservation of germplasm	Germplasm maintained	Number	8	2052	1710	1368	1026	684	1755	91.3	7.3	102.63	
2.	Crop production technology and its transfer	30	Development of technologies	Technologies developed	Number	10	7	6	5	4	3	6	90	9	100	
			Transfer of technologies through trainings and demonstrations	Demonstrations conducted	Number	10	10	8	6	4	2	12	100	10	120	Demonstrations conducted under TSP and IPM projects
				Trainings imparted	Number	10	6	5	4	3	2	10	100	10	200	More demand for training was received from farmers
3.	* Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating	Research articles published	Number	3	5	4	3	2	1	6	100	3	-	

			of 6.0 and above													
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	<b>27.06.2014</b>	<b>100</b>	<b>2</b>	-	
4.	* Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	<b>100</b>	<b>100</b>	<b>2</b>	-	
5.	* Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	<b>May 13, 2014</b>	<b>100</b>	<b>2</b>	-	
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	<b>May 1 2014</b>	<b>100</b>	<b>1</b>	-	
6.	* Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	<b>100</b>	<b>100</b>	<b>2</b>	-	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	<b>100</b>	<b>100</b>	<b>1</b>	-	No grievance received
7.	* Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	<b>Nov.3 2014</b>	<b>80</b>	<b>1.6</b>	-	
			Implementation of agreed milestones of	% of implementation	%	1	100	90	80	70	60	<b>100</b>	<b>100</b>	<b>1</b>	-	

			approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)												
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	<b>100</b>	<b>100</b>	2	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	<b>100</b>	<b>100</b>	2	-

**Total Composite Score: 94.97**

**Procedure for computing the Weighted and Composite Score**

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

**\*Mandatory**

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Horticultural science

Name of the Institute: ICAR-Directorate of Onion and Garlic Research, Rajgurnagar

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	1	0	0
2.	Senior Scientist	4	5	1.25
3.	Scientist	9	1	0.11
Total		14	6	0.43

